

## TQMS GLOBAL VISION

"To be a specialized knowledge enabling management consulting firm that contributes to human capital through competency management and assessment."



# Tanishqa Quintessence Management Services

TQMS Global is recognized member of IFTDO and ISTD



## Practicing Certificate Training Course In Human Resource Consultancy

### Potential Delegates

- Graduates
- Post Graduates
- Corporate HR Professionals

**IT, FMCG, Consumer Durables, Banking, Finance, Insurance, Oil Power Gas, Hospitality, Manufacturing**

### Course Methodology:

- Guided Group Discussions
- Industry Based Presentations
- Conceptual Inputs
- Journal Work
- Academic Writing / Assignments Work
- Activities/ Exercises
- Research Work & Submissions

### 7 Reasons to Interact

- Industry Experience
- Professional Delivery
- Subject Matter Competence
- Ability to Build Emotional Bonding With Delegates
- Practical Learning Environment
- Focus on Action Plans
- Track Record

### Coaching Topics

- Business Consulting & its Principles
- Organization Behaviour/ Psychology
- Organization Culture
- Manpower Planning
- Interview Management & Interviewing
- HR Policies and Procedures
- Industrial Law
- Compensation & Compensation Structure
- Performance Management System
- Training & Development

### Contact us at

**KINNESQUI** Training Centre  
Suite 208, V Mall,  
Next to Sai Dham,  
Off Western Express Highway,  
Kandivali (East) Mumbai 400 101

Tel: +91 22 6526 4430  
Email: [info@tqmsglobal.com](mailto:info@tqmsglobal.com)



## Course Objectives:

- Ability to identify what clients expects from HR consultants.
- Inform delegates about recent forms of HR service delivery, especially partnered approach with varied functional heads.
- Provide an overview of the varied thinking in the field of Psychology and its application in the work environment.
- Understand the right process to design and implement changes in the organization.
- Critically assess HR models and explore possibilities of its application with respect to varied organizations.
- To equip participants with an understanding of workforce planning, with reference to its applicability and its relevance to business objectives.
- Evaluate scientific principles and practices that can be applied for effective selection process and assessment,
- Give delegates a clear idea of what talent management is and the processes that it may swathe.
- Understand how best to introduce & consider relevant performance metrics.
- Evaluate Compensation Strategies and observe its relevance to varied structures.

## Course Prerequisites:

The course is available to all working graduates and post graduates who are looking forward either to build their Internal HR Consultancy Skills and assist companies where they are employed OR Delegates who are looking for building a CAREER IN HR CONSULTING.

Hence it merits that registered delegates are able to take out QUALITATIVE time from their schedule to be REGULAR / PARTICIPATIVE / BOOK REVIEWS / RESEARCH WORK/ CASE ANALYSIS & PROFESSIONAL PRESENTATIONS & PASSION TOWARDS HR AS A PROFESSION.



**Venue:**  
**KINNESQUI** Training Centre

**Duration:**  
240 hours  
Five days a week,  
Evening batch / Weekend Batches,

**Course Fee:**  
Rs 90,000/-  
(Inclusive of Service Tax)

**Program Marketed By**



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